

# PROMOTION AGREEMENT EXECUTIVE PHASE (PHASE FOUR)

## IRA EAKER AWARD CADET LIEUTENANT COLONEL (C/Lt Col)

|                             |        |                                      |
|-----------------------------|--------|--------------------------------------|
| CADET LAST NAME, FIRST NAME | CAP ID | DATE OF COMPLETION OF ACHIEVEMENT 16 |
|-----------------------------|--------|--------------------------------------|

### CADET AGREEMENT TO COMPLETE ACHIEVEMENT

|  |   |
|--|---|
| Statement  | Expected Date of Next Promotion               |
| The C/Maj named herein shall, to the best of their ability, complete all requirements for the IRA EAKER AWARD on or before the date indicated. INDICATE DATE ⇒ |   |
| CADET'S SIGNATURE  | FLIGHT COMMANDER OR CADET COMMANDER SIGNATURE |
| DATE   | DATE  |

### ACHIEVEMENT REQUIREMENTS

| Item   | Result  | Date Completed | Staff Signature                 |
|--|---|----------------|---------------------------------|
| Cadet Physical Fitness Test (CPFT)<br>Refer to CAPP 52-18                          | MUST MEET PRESIDENT'S CHALLENGE<br>FITNESS REQUIREMENTS FOR<br>70 <sup>TH</sup> PERCENTILE  |                | <b>First Sergeant / CPO</b>     |
| Leadership Essay   | SCORE: <span style="float: right;">+1 Minimum</span>  |                | <b>Leadership Officer / CDC</b> |
| Leadership Speech  | SCORE: <span style="float: right;">+1 Minimum</span>  |                | <b>Leadership Officer / CDC</b> |
| Staff Duty Analysis Staff Service  | MUST MEET REQUIREMENTS OUTLINED IN CAPP 52-14<br>BY SERVING AS LEADERSHIP OFFICER, AEO, LOGISTICS<br>OFFICER, OPERATIONS OFFICER, CADET COMMANDER |                | <b>Leadership Officer / CDC</b> |
| Leadership Academy   | MUST ATTEND A REGION CADET LEADERSHIP SCHOOL,<br>CADET OFFICER SCHOOL (COS) OR COS DISTANCE<br>LEARNING   |                | <b>Leadership Officer / CDC</b> |
| Character Development<br>Forum Participation                                       | CADETS MUST PARTICIPATE IN A DISCUSSION AND TURN<br>IN A SOLO PILOT RESPONSE (INDICATE DATE OF FORUM)   |                | <b>CDI / CPO</b>                |
| Safety   | CADET HAS MAINTAINED SAFETY CURRENCY –<br>CONFIRMED BY THE SAFETY OFFICER, OR<br>A CADET PROGRAMS OFFICER   |                | <b>Safety Officer / CPO</b>     |
| Attendance- Cadet has attended at<br>least 75% of meetings since last<br>promotion | ATTENDANCE PERCENTAGE:  |                | <b>CC / CPO</b>                 |
| Promotion Review Board   | CADET MUST RECITE CADET OATH DURING REVIEW<br>BOARD AND BE RECOMMENDED FOR PROMOTION  |                | <b>CC / CPO</b>                 |

### REVIEW – CADET HAS COMPLETED ALL REQUIREMENTS FOR PROMOTION TO C/Lt Col

| Item                   | Date | Personnel Officer Printed Name & Grade | Personnel Officer Signature |
|------------------------|------|--|-----------------------------|
| Personnel File Updated |      |  |                             |